

Agenda Item 5 (viii)

Home Secretary Announcement on police pay and pensions

Please find attached a copy of a statement made by the Home Secretary on police pay and pensions (*released on 30th January 2012*).

The statement covers the following:

- **Winsor** - Acceptance of the PAT's recommendations in full and those Winsor recommendations that were 'agreed in principle' at the Police Negotiating Board (PNB). Colleagues will recall that the Winsor recommendations were referred to the Police Arbitration Tribunal (PAT) last December following a failure of the sides to reach agreement at the PNB last summer. The PAT made its award on January 9th 2012 .
- **Pension contributions** - An announcement to increase police officer pension contribution rates for 2012-13 following consultation through the PNB. The Home Office will start to amend Regulations in order for the changes to take effect from April 2012. The Home Secretary also signalled the government's intention to use the PNB to consult on further increases (in line with other public service schemes) for 2013-14 and 2014-15. Please also find attached a copy of draft "*Home Office Circular – Increased police officer pension contributions*" providing further detail on the announcement.