

**MINUTES OF THE DYFED POWYS POLICE AUTHORITY**

**held at the Police Authority Offices, Police Headquarters, Carmarthen  
on Monday, 17<sup>th</sup> December 2007 at 10.30 a.m.**

**PRESENT:**

**CEREDIGION COUNTY COUNCIL**

Councillor T H Lewis

Councillor J D R Jones, MBE

**CARMARTHENSHIRE COUNTY COUNCIL**

Councillor W J W Evans

Councillor W G Hopkins

Councillor D A Tucker

**PEMBROKESHIRE COUNTY COUNCIL**

Councillor J T Davies

Councillor D M Evans

Councillor A W Wilcox

**POWYS COUNTY COUNCIL**

Councillor R G Brown

Councillor K Tampin

**INDEPENDENT MEMBERS**

Mr P Gray

Mrs D A Humfryes

Mr A M S Kenwright

Dr C Stock

Mrs H M Thomas

Mrs A Williams

**LAY JUSTICE MEMBERS**

Mr J K Howell J.P.

Professor I Roffe J.P.

Mr S Vipond J.P.

**OFFICERS IN ATTENDANCE**

Mr K B Reeves [Chief Executive]

Mrs J Wilding [Treasurer]

Ms C Morgans [Assistant Clerk]

Acting Chief Constable A Edwards



Acting Deputy Chief Constable H Roberts

Mr A Bevan [Director of Finance and Resources]

Mrs K Thomas [Police Authority Secretariat]

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| 66. | <p><b><u>CHAIRMAN'S ANNOUNCEMENTS</u></b></p> <p>Before the business of the meeting commenced the Chairman asked all present to stand in silent tribute for the Dyfed Powys Police Officers who had recently passed away. Letters had been sent to members of their families.</p> <p>The Chairman congratulated Assistant Chief Constable Edwards on his promotion to Deputy Chief Constable.</p> <p>Deputy Chief Constable Roberts from the Nottinghamshire Police Force was welcomed to the Dyfed Powys Police Force and Members expressed gratitude to Mr. Roberts for his support and assistance to the ACPO team. DCC Roberts thanked the Authority for giving him the opportunity and said how pleased he was to be back in Wales and that he was looking forward to working with the Force and the Authority. The Chairman had sent a letter of appreciation to the Nottinghamshire Police Authority for allowing Mr. Roberts to be seconded to Dyfed Powys.</p> <p>The Chairman also welcomed Mr. Jones and Mr. White, Chairman and Vice Chairman of the Ethical Standards Committee to the meeting.</p> | <b><u>Action</u></b> |
| 67. | <p><b><u>WAIVING OF STANDING ORDER 1(4)</u></b></p> <p>It was unanimously <b>RESOLVED</b></p> <p style="text-align: center;"><b>That standing order 1(4) be waived to enable the meeting to be held at 10.30 a.m.</b></p>  |                      |
| 68. | <p><b><u>APOLOGIES FOR ABSENCE</u></b></p> <p>Apologies for absence were received from Mr. Alan Fry, Acting Chief Executive, as he had to attend the South Wales Police Authority meeting. He thanked the Authority for giving him the chance to assist during the recent challenging times and wished everyone a happy Christmas.</p>   |                      |
| 69. | <p><b><u>DECLARATIONS OF INTEREST</u></b></p> <p>Mrs. Carys Morgans declared an interest in Agenda Item 16 in relation to the Joint Report of the Treasurer and Acting Chief Executive and Miss Kay Thomas for the Minutes of the Emergency Committee held on the 19<sup>th</sup> November 2007.</p>   |                      |
| 70. | <p><b><u>CONFIRMATION OF MINUTES</u></b></p> <p style="text-align: center;"><b>RESOLVED</b></p> <p style="text-align: center;"><b>That the Minutes of the meeting held on the 17<sup>th</sup> September 2007 and the Special Meeting held on 3<sup>rd</sup> December 2007, be confirmed as an accurate record.</b></p>   |                      |



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|     | <p style="text-align: center;"><b>RESOLVED</b></p> <p><b>That the Minutes of the Special Audit Committee held on the 28<sup>th</sup> September 2007 be received and the recommendations therein be noted and adopted where required, subject to the deletion of Mrs. J. Wilding as Acting Chief Executive and the inclusion of Mr. A. Bevan as a Section 112 Officer. Also A16 should change from the review of the Force's Anti Fraud and Corruption Policy, to read the Authority's Anti Fraud and Corruption Policy.</b></p>  |  |
| 73. | <p><b><u>CONFIRMATION OF MINUTES – APPOINTMENTS PANEL FOR THE SELECTION OF CHIEF OFFICERS (ACPO) – 9<sup>TH</sup> OCTOBER 2007</u></b></p> <p>The Authority considered the Minutes of the Appointments Panel for the selection of Chief Officers (ACPO) held on the 9<sup>th</sup> October 2007.</p> <p style="text-align: center;"> <br/> Mins Appt Panel<br/> 09-10-07 </p> <p style="text-align: center;"><b>RESOLVED</b></p> <p><b>That the Minutes of the Appointments Panel for the selection of Chief Officers (ACPO) be noted.</b></p>  |  |
| 74. | <p><b><u>CONFIRMATION OF MINUTES – PERFORMANCE MANAGEMENT AND SCRUTINY COMMITTEE – 17<sup>TH</sup> OCTOBER 2007</u></b></p> <p>The Authority considered the Minutes of the Performance Management and Scrutiny Committee held on the 17<sup>th</sup> October 2007.</p> <p style="text-align: center;"> <br/> Mins PMS 17-10-07 </p> <p style="text-align: center;"><b>RESOLVED</b></p> <p><b>That the Minutes of the Performance Management and Scrutiny Committee held on the 17<sup>th</sup> October 2007 be received and the recommendations therein adopted where required, subject to the following amendment:</b></p> <p><b>Add Road Traffic Policing. On the 6<sup>th</sup> January 2008 a new Inspector would be appointed.</b></p> |  |
| 75. | <p><b><u>CONFIRMATION OF MINUTES – ETHICAL STANDARDS COMMITTEE – 23<sup>RD</sup> OCTOBER 2007</u></b></p> <p>The Authority considered the Minutes of the Ethical Standards Committee held on the 23<sup>rd</sup> October 2007.</p>   |  |



Mins Ethical Standards  
23-10-07

**RESOLVED**

**That the Minutes of the Ethical Standards Committee held on the 23<sup>rd</sup> October 2007 be received and the recommendations therein adopted, including the recommendation that the Members' Allowances and Expenses Scheme together with Members' Attendance at Meetings, be published annually on the website on a 1<sup>st</sup> April to 31<sup>st</sup> March basis.**

CE/Tr

Amended by PA  
on 18/2/08

**76. CONFIRMATION OF MINUTES – FINANCE RESOURCES AND INFORMATION MANAGEMENT COMMITTEE – 7<sup>TH</sup> NOVEMBER 2007**

The Authority considered the Minutes of the Finance Resources and Information Management Committee held on the 7<sup>th</sup> November 2007.



Mins FRIM 07-11-07

**RESOLVED**

**That the Minutes of the Finance Resources and Information Management Committee held on the 7<sup>th</sup> November 2007 be received and the recommendations therein adopted where required.**

The following points were noted as arising from the Minutes:

The Customer Service Unit pilot had been a success in Powys and the Force was considering other sites within Dyfed Powys.

Community Consultative Fora meetings would be arranged for the last two weeks in January for consultation on the budget setting before the Finance Resources and Information Management Committee meeting on the 7<sup>th</sup> February 2008.

**77. MINUTES OF THE EMERGENCY COMMITTEE [PUBLIC SUMMARY] – 19<sup>TH</sup> NOVEMBER 2007**

The Authority considered the Minutes of the Emergency Committee held on the 19<sup>th</sup> November 2007.



Mins Emergency  
Comm 19-11-07

**RESOLVED**

**That the Minutes of the Emergency Committee held on the 19<sup>th</sup> November 2007 be noted subject to the following approved amendment:**

**Minute 5 - Mr. Grange's resignation should be amended to read retirement.**

Mr. Vipond gave an update on the outcome of the Appeals Panel.

**78. CONFIRMATION OF MINUTES – PROFESSIONAL STANDARDS COMMITTEE – 22<sup>ND</sup> NOVEMBER 2007**

The Authority considered the Minutes of the Professional Standards Committee held on the 22<sup>nd</sup> November 2007.



Mins Prof Stands  
22-11-07

**RESOLVED**

**That the Minutes of the Professional Standards Committee held on the 22<sup>nd</sup> November 2007 be received and the recommendations therein adopted, where required.**

**79. CONFIRMATION OF MINUTES – COMMUNITY ENGAGEMENT COMMITTEE – 3<sup>RD</sup> DECEMBER 2007**



The Authority considered the Minutes of the Community Engagement Committee held on the 3<sup>rd</sup> December 2007.




Mins Comm Eng  
03-12-07

**RESOLVED**

**That the Minutes of the Community Engagement Committee held on the 3<sup>rd</sup> December 2007 be received and the recommendations therein adopted, where required.**

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|            | <p>It was noted that a report on the Community Safety Partnership for Carmarthenshire had been produced.</p>   |  |
| <p>80.</p> | <p><b><u>CONFIRMATION OF MINUTES – APPOINTMENTS PANEL – 10<sup>TH</sup> DECEMBER 2007</u></b></p> <p>The Authority considered the Minutes of the Appointments Panel held on the 10<sup>th</sup> December 2007.</p> <p><br/>Mins Appts Panel<br/>10-12-07</p> <p><b>RESOLVED</b></p> <p><b>That the Minutes of the Appointments Panel held on the 10<sup>th</sup> December 2007 be received and the recommendations therein noted.</b></p> <p>Mr. Edwards was congratulated on his appointment.</p>                                      |  |
| <p>81.</p> | <p><b><u>CONFIRMATION OF MINUTES – PROFESSIONAL STANDARDS COMMITTEE – 10<sup>TH</sup> DECEMBER 2007</u></b></p> <p>The Authority considered the Minutes of the Professional Standards Committee held on the 10<sup>th</sup> December 2007.</p> <p><br/>Mins Prof Stands<br/>10-12-07</p> <p><b>RESOLVED</b></p> <p><b>That the Minutes of the Special Professional Standards Committee held on the 10<sup>th</sup> December 2007 be noted and approved where so required.</b></p>   |  |
| <p>82.</p> | <p><b><u>CONFIRMATION OF MINUTES – FINANCE RESOURCES AND INFORMATION MANAGEMENT COMMITTEE – 14<sup>TH</sup> DECEMBER 2007</u></b></p> <p>The Authority considered a summary of the recommendations of the Finance Resources and Information Management Committee held on the 14<sup>th</sup> December 2007, pending the drafting of the full set of Minutes.</p> <p><b>RESOLVED</b></p> <p><b>That the recommendations of the Finance Resources and Information Management Committee held on the 14<sup>th</sup> December 2007 be received and the recommendations therein adopted and approved, where required.</b></p> |  |

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|     | <p>It was also noted as a matter arising that a final report on the budget expenditure of a recent project would be considered on the 16<sup>th</sup> January 2008 and then finalised at the Police Authority meeting in February.</p>   | DFR/Tr |
| 83. | <p><b><u>SEMINAR HELD ON THE 3<sup>RD</sup> DECEMBER 2007</u></b></p> <p>Consideration was given to the report of the Members' Seminar held on the 3<sup>rd</sup> December 2007 and it was</p> <p style="text-align: center;"> <br/>       Report Membs<br/>       Seminar 03-12-07     </p> <p style="text-align: center;"><b>RESOLVED</b></p> <p style="text-align: center;"><b>To approve the recommendations.</b></p>   |        |
| 84. | <p><b><u>BUDGET FOR 2008/2009</u></b></p> <p>Mr. A. Bevan presented his report on the budget position.</p> <p style="text-align: center;"><b>RESOLVED</b></p> <p style="text-align: center;"><b>Members noted the position to date and asked Officers to further review the proposals so that the Finance Resources and Information Management Committee meeting in January 2008 may make recommendations to the Budget Setting Authority meeting in February 2008.</b></p>  | DFR    |
| 85. | <p><b><u>STRATEGIC REVIEW OF THE POLICE AUTHORITY</u></b></p> <p>Discussion took place on the Strategic Review. It was requested that Members joined in the Strategic Review process, that Questionnaires be completed and analysed by late January. The outcomes from the Questionnaire would inform the review leading to consideration of issues such as the terms of reference, committee and secretariat structure, lead members and resource issues.</p> <p>It was agreed that discussions would take place at the next Police Authority Seminar as to how it should be taken forward.</p> | ACE/Tr |
| 86. | <p><b><u>REPORT OF THE ACTING CHIEF CONSTABLE</u></b></p> <p>T/Chief Constable Edwards presented his report (Appendix A) and expressed his thanks for the support that he had received from the Police Authority during the past few months.</p> <p>Going through the report Mr. Edwards gave an overview of crime details in general for the period April to November 2007. He stated that performance was very high and there had been a decrease in crime overall compared with the same period last year.</p>  |        |

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|     | <p>There was an increase in the use of Class A drugs and this was a high priority.</p> <p>A Chief Inspector had been appointed for Roads Policing and Patrol.</p> <p>Overall public satisfaction with the Police had increased and Dyfed Powys Police was highly placed when compared with similar Forces.</p> <p>The number of racially aggravated incidents had decreased by 22.4%.</p>   |    |
| 87. | <p><b><u>MINUTES OF THE POLICE AUTHORITY OF WALES MEETING HELD ON THE 19<sup>TH</sup> OCTOBER 2007</u></b></p> <p>Members gave consideration to the PAW Minutes held on the 19<sup>th</sup> October 2007.</p>   |    |
| 88. | <p><b><u>ONE VOICE WALES</u></b></p> <p>Councillor G. Hopkins spoke concerning the motion of One Voice Wales to formulate a plan to construct a dual carriageway from North to South Wales by means of a stage-by-stage improvement of the A470 truck road or otherwise. The motion had been referred to the Police Authorities of Wales by PAW.</p> <p><b>RESOLVED</b></p> <p><b>That the motion be unanimously approved and PAW be informed accordingly.</b></p>  | CE |
| 89. | <p><b><u>COVER FOR ACPO PENDING THE APPOINTMENT OF A CHIEF CONSTABLE</u></b></p> <p>The meeting was informed that an advert had been placed for a Chief Constable on the 14<sup>th</sup> December 2007. Shortlisting would commence in March and interviews would take place in April 2008. It was suggested that the composition of the Appointments Panel would be no less than three and no more than seven Members.</p> <p><b>RESOLVED</b></p> <p><b>That the Chair and Vice Chair of the Authority, Mrs. H. Thomas, Mrs. D. Humfryes, Councillor J. Davies, Councillor G. Hopkins and Councillor T.H. Lewis would be on the Appointments Panel in respect of the ACPO appointments. The Chief Executive would be given power to appoint reserves, if required.</b></p> <p>It was noted that the appointment process for an Assistant Chief Constable would commence in the future with a view to the new Chief Constable participating in the final interview.</p> | CE |

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|     | <p><b>RESOLVED</b></p> <p>The Chief Executive, in consultation with the Chair, Vice Chair and Chief Constable be given delegated power to make appointments in respect of Officers acting up as Assistant Chief Constable, pending a permanent appointment.</p>   | CE    |
| 90. | <p><b><u>EXCLUSION OF THE PRESS AND PUBLIC</u></b></p> <p><b>RESOLVED</b></p> <p>That the press and public be excluded from the meeting during consideration of the following two items of business under the terms of section 100A(4) of the Local Government Act 1972 as it involved the likely disclosure of exempt information as defined in Paragraph 12 and 13 of Part 4 of Schedule 12A to the Act.</p>  |       |
| 91. | <p><b><u>MINUTES OF THE EMERGENCY COMMITTEE HELD ON THE 19<sup>TH</sup> NOVEMBER 2007</u></b></p> <p>At this point of the meeting Miss K. Thomas left the room. The Committee received a verbal report from the Vice Chairman on the outcome of the Police Authority Secretariat Job Evaluations.</p> <p><b>RESOLVED</b></p> <p>The exempt Minutes be noted.</p>  |       |
| 92. | <p><b><u>JOINT REPORT OF THE TREASURER AND ACTING CHIEF EXECUTIVE</u></b></p> <p>At this point of the meeting Mrs. C. Morgans left the room. The Committee received a report from the Acting Chief Executive of the different options available to the Authority with regard to the post of Assistant Clerk.</p> <p><b>RESOLVED UNANIMOUSLY that</b></p> <ol style="list-style-type: none"> <li>1. In view of the change of designation from Clerk to Chief Executive that the post title of the Assistant Clerk be changed to Assistant Chief Executive.</li> <li>2. That the post of Assistant Chief Executive be confirmed as a permanent post and Mrs. C. Morgans be appointed to the post on the first spinal column point of the salary.</li> </ol> | CE/Tr |
| 93. | <p><b><u>ANY OTHER BUSINESS</u></b></p> <p>The Chairman allowed the following matters to be considered as they required urgent action which could not wait until a meeting of the appropriate Committee.</p>  |       |

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|  | <p>(a) <b><u>Appeal against Dismissal – Appeal to the Appeals Committee of the Authority</u></b></p> <p>The Chief Executive informed the Authority of the need to progress a pre-hearing review in respect of this appeal. In view of the fact that the case involved the likelihood of a number of points of law being raised and the pre-hearing review being held when the Chairman was away it was</p> <p style="text-align: center;"><b>RESOLVED</b></p> <ol style="list-style-type: none"> <li>1. <b>The Chief Executive be given delegated powers to determine whether the Appellant should be allowed legal representation.</b></li> <li>2. <b>The Vice Chair be appointed to deputise for the Chair at the pre-hearing review.</b></li> </ol> <p>(b) <b><u>Accommodation Arrangements – Deputy Chief Constable Roberts</u></b></p> <p>The Treasurer briefed the Authority as to the proposed accommodation arrangements for DCC Roberts.</p> <p style="text-align: center;"><b>RESOLVED</b></p> <p style="text-align: center;"><b>The arrangements be approved.</b></p> <p>(c) <b><u>Position of Temporary Chief Constable</u></b></p> <p>Members were advised that the powers of Mr. Edwards to assume the role and responsibility of Chief Constable expired three months from the time they first became operative and any application for an extension required the consent of the Secretary of State. In view of the way Mr. Edwards had undertaken the role, it was</p> <p style="text-align: center;"><b>RESOLVED</b></p> <p style="text-align: center;"><b>That the Chief Executive be authorised to apply for an extension until such time as the new Chief Constable took up the appointment.</b></p> <p>(d) <b><u>Police Officers Pay Award 2007/8</u></b></p> <p>The Authority considered the Secretary of State’s decision to pay the award from the 1<sup>st</sup> December 2007 instead of the 1<sup>st</sup> September 2007 as recommended by the negotiating bodies.</p> <p style="text-align: center;"><b>RESOLVED</b></p> <p style="text-align: center;"><b>A letter of objection be sent to the Home Secretary.</b></p> | <p>CE</p> <p>CE</p> <p>CE</p> |
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|   | <p>(e) <b><u>Members' Expenses and Allowances Scheme</u></b></p> <p>The Treasurer reminded Members that the February meeting of the Authority usually considered the Annual Members' Expenses and Allowances Scheme. In view of the Police settlement and the fact that the APA Review would not be completed by the time this matter needed to be considered, the Treasurer indicated that it would seem appropriate to proceed by reviewing the allowances in accordance with the inflation indices set out within the Scheme itself.</p> <p><b>RESOLVED</b></p> <p><b>That the Scheme be reviewed on this basis and presented to the next meeting of the Authority for consideration.</b></p> | Tr |
| 94.   | <p><b><u>EXCLUSION OF THE PRESS AND PUBLIC</u></b></p> <p><b>RESOLVED</b></p> <p><b>That the press and public be excluded from the following item of business under the terms of section 100A(4) of the Local Government Act 1972 as it involves the likely disclosure of exempt information as defined in paragraphs 12 and 13 of Part 4 of Schedule 12A to the Act.</b></p>  |    |
| 95.   | <p><b><u>ENHANCEMENT OF PUBLIC ASSURANCE – TASK AND FINISH GROUP</u></b></p> <p>Members considered a detailed report prepared by Dr. Stock. Members considered the report and the Chairman thanked Dr. Stock for his work.</p> <p><b>RESOLVED</b></p> <p><b>The report be noted.</b></p>   |    |
| <p><b><u>The meeting ended at 1.00 p.m.</u></b></p> |  |    |