

**CONFIDENTIAL**

**Equal Opportunities and Diversity Monitoring Form**

The Dyfed Powys Police Authority is firmly committed to promoting equality of opportunity, and is determined to ensuring that everyone is treated fairly, recognising and respecting race, religion, ethnic origin, age, sexual orientation, disability and gender. We therefore ask you to complete this questionnaire to enable us to monitor the effectiveness of our policies and procedures.

The following request for information is for monitoring and statistical purposes only. The information supplied will be handled and stored in the strictest confidence via your computer record. **Disclosure of this information is strictly voluntary, but the information will help us ensure equality of opportunity. If you do not wish to disclose any of the voluntary information please tick the box 'Do not wish to disclose'.**

<b>Name</b>			
<b>Date of Birth</b>	( / / ) DD/MM/YYYY	<b>Gender</b>	Male <input type="checkbox"/> Female <input type="checkbox"/>
<b>Ethnic Origin</b>		<b>Religious Belief/Faith</b>	
<b>White</b>	British Irish Any other White Background	<b>Muslim</b>	
		<b>Buddhist</b>	
		<b>Hindu</b>	
<b>Mixed</b>	White and Black Caribbean White and Black African White and Asian Any other mixed background	<b>Sikh</b>	
		<b>Jewish</b>	
		<b>Christian</b>	
<b>Asian or Asian British</b>	Indian Pakistani Bangladeshi Any other Asian Background	<b>Other</b>	
		<b>Do not wish to disclose</b>	
		<b>None (Atheist)</b>	
<b>Black or Black British</b>	Caribbean African Any other Black Background	<b>Sexual Orientation</b>	
		<b>Bisexual</b>	
		<b>Gay/Lesbian</b>	
<b>Chinese or other ethnic group</b>	Chinese Any other	<b>Heterosexual</b>	
		<b>Do not wish to disclose</b>	
<b>Not stated</b>	Do not wish to disclose		

<b>Welsh Language Monitoring</b>		
<b>Speaking</b>	<b>Reading</b>	<b>Written</b>
No ability	No ability	No ability
Limited ability	Limited ability	Limited ability
Advanced ability	Advanced ability	Advanced ability
Proficient	Proficient	Proficient

**Disability Monitoring**

The Authority's Equal Opportunities and Diversity Monitoring requirement has been extended in line with current guidance to include recording voluntary declarations of disability.

**What do we mean by a 'disability'?**

The Disability Discrimination Act defines disability as: a physical or mental impairment with long term, substantial effects on ability to perform day-to-day activities.

**Examples of disabilities**

The list given to the right is of conditions or impairments that may cause someone to describe themselves as 'having a disability'. This list is not exhaustive and should be used for guidance only.

**Hearing, speech or visual impairments:** (If you wear glasses or contact lenses this is not considered a disability)

**Co-ordination, dexterity or mobility:** (Eg.: polio, spinal cord injury, repetitive strain injury)

**Mental Health:** (Eg.: schizophrenia, depression)

**Speech impairment:** (Eg.: stammering)

**Learning disabilities:** (Eg.: Down's Syndrome)

**Other physical or medical conditions:** (Eg.: diabetes, epilepsy, arthritis, cardiovascular conditions, haemophilia, asthma, cancer, facial disfigurement, sickle cell, dyslexia etc)

<b>Disability</b>	
Do you consider yourself to have a 'disability'?	Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Disability Categories</b>	
Hearing, speech or visual impairments	Learning disability
Co-ordination, dexterity or mobility	Other physical or medical condition
Mental Health	Do not wish to disclose

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