

DYFED-POWYS POLICE AUTHORITY

FREEDOM OF INFORMATION

PREVIOUSLY ASKED QUESTIONS

Request:

- How much has the DPP police authority cost per year for the past 5 years?
- Please give a broad breakdown of where the money has been spent for each year (i.e. buildings costs/membership/ etc)
- How much does each named member of the authority currently receive in allowances per annum? Please give details of variations dependent based on position i.e. chair, vice-chair, special responsibilities etc.
- How much did each named member of the authority receive in additional expenses last year, please breakdown these expenses into categories (such as travel etc.)

Response:

Request interpreted as consisting of 4 questions.

1. **Cost of Police Authority in last 5 years** – This information is available in an Excel spreadsheet, a copy of which can be requested by contacting the Police Authority
2. **Breakdown of Costs in last 5 years** – This information is available in an Excel spreadsheet, a copy of which can be requested by contacting the Police Authority
3. **Amounts paid to individual Members in the last year** – This information is available in an Excel spreadsheet, a copy of which can be requested by contacting the Police Authority
4. **Amounts paid to individual Members currently** – Information on the allowances currently paid to Members (as of April 1st 2011) is provided in the Authority's recently reviewed Expenses and Allowances Scheme. This can be accessed on the Authority's website by [clicking here](#)

(Date of response: April 2011)

Request:

1. The names of any magazines or newsletters published by the Authority in the 2009-10 financial year or the 2010-11 financial year to date. This includes the statutory "Local Policing Summary" or any newsletter / magazine published to fulfil this publishing responsibility.
2. The frequency with which each publication was/is produced.
3. The total cost of producing and circulating each individual publication in each of the financial years mentioned above.
4. The number of copies produced of each publication, and the number of undistributed copies that are returned and/or disposed of for each issue.
5. The amount recouped for individual publications through sales in each of the

financial years mentioned above.

6. The amount recouped for individual publications through advertising in each of the financial years mentioned above. Please break this down by organisation, but if this not possible please continue to provide a simple list of the organisations.

Response:

Please note the following:

- In respect of circulation costs. It has not been possible to provide total figures for the circulation of all of the publications. This is because:
 - A) The circulation of publications has been through a variety of methods and/or
 - B) The information has not been accurately collected.
- The cost of production does not include officer time (i.e. for drafting and designing the publications)

2009/10

Publication	Frequency	Quantity Produced	Quantity Returned/Disposed	Cost of Production	Cost of Circulation	£ Recouped Through Sales	£ Recouped Through Advertising
Local Policing Plan 2009 – 2012	Annual	300	Nil	£2,631	Not Known	Nil	Nil
Local Policing Summary Leaflet	Annual	283,000	Nil	£6,239	*See note Below	Nil	Nil
Council Tax Leaflet	Annual	283,000	Nil	£6,239	*See note Below	Nil	Nil
Summary of Financial Accounts	Annual	283,000	Nil	£6,239	*See note Below	Nil	Nil

* The Local Policing Summary Leaflet, Council Tax Leaflet and Summary of Financial Accounts were circulated together. The total cost of circulation of these three publications across the Dyfed-Powys area was £3700.

2010/11

Publication	Frequency	Quantity Produced	Quantity Returned/Disposed	Cost of Production	Cost of Circulation	£ Recouped Through Sales	£ Recouped Through Advertising
Local Policing Plan 2010 – 2013	Annual	340	Nil	£2,711	Not Known	Nil	Nil
Annual Report 2008 - 2009	Annual	500	Nil	£1,864	Not Known	Nil	Nil
Local Policing Summary Leaflet	Annual	0 (published online)	Nil	£0	Nil	Nil	Nil
Council Tax Leaflet	Annual	275,000	Nil	£3,874	Nil	Nil	Nil

(Date of response: April 2011)

Request:

1) A copy of the expenditure accounts of the Police Authority for the years 2008-9 and 2009-10. This is for the Police Authority as an entity distinct from the Police Force.

2) The remuneration details of all senior staff at the Police Authority in the 2008-09 and

2009-10 financial years. "Total remuneration" includes, but is not limited to, items such as base salary, bonus, benefits in kind, car allowances, expenses, redundancy payments and employers' pension contributions.

3) A breakdown of other costs for the Authority in the 2008-09 and 2009-10 financial years, separate from costs/grants/funding associated with the Police Force. These costs should include, but are not limited to, details of meeting expenses, travel expenses, office equipment and members' allowances. All costs should be for the operation of the Police Authority only.

Response:

1) This information is available in an Excel spreadsheet, a copy of which can be requested by contacting the Police Authority

2) The remuneration details of senior staff within the Police Authority (the Chief Executive and the Treasurer) for 2008/09 and 2009/10 can be viewed on pages 45 and 46 of the Annual Statement of Accounts for 2009/10. This can be accessed via the Police Authority's website, please follow the below link:

<http://www.dyfedpowyspoliceauthority.co.uk/en/publications/statementaccounts/>

Please note that:

- Neither the Chief Executive nor the Treasurer received a car allowance in 2008-09 or 2009-10
- There were no redundancy payments

3) As per 1 above.

Request: Information on the contractual details of the Chief Constable, Ian Arundale.

Response:

- Start date – 9th June 2008
- End date – 8th June 2013
- 5 year fixed term contract

(Date of response: December 2010)

Request: Are members of the public allowed to attend Police Authority meetings?

Response: Yes, Members of the public are allowed to attend Police Authority meetings, but they are not allowed to remain in the meeting during the consideration of exempt agenda items.

(Date of response: December 2010)

Request: Information on Chief Officer Bonus Payments in 2008/09, 2009/10, and 2010/11.

Response:

Bonus Payments in 2008/09

- Bonus payments for performance in 2008/09 were paid in the 2009/10 financial year. This information is available in the Annual Statement of Accounts which can

be accessed by [clicking here](#).

Bonus Payments in 2009/10

- Bonus payments for performance in 2009/10 were paid in the current financial year (2010/11).
- The Chief Constable was awarded a bonus payment of £11,817 for performance in 2009/10
- Neither the Deputy Chief Constable nor the Assistant Chief Constable was awarded a bonus for 2009/10.

Bonus Payments in 2010/11

- Bonus payments for performance in 2010/11 have not yet been considered

(Date of response: December 2010)

Request: [Information on Police Authority Staff](#)

Response:

The Police Authority currently has a small civilian Secretariat consisting of 6 full time officers and 1 part-time officer:

- Chief Executive
- Assistant Chief Executive
- Policy Officers x 2
- Policy Officer (Part Time – 28 hours per week)
- Support Officers x 2

Up to date information relating to the numbers of Police Officers and Civilian Police Staff employed by the Force, and details of department structures are held by the Police Force.

(Date of Response November 2010)

Request: [1\) A breakdown of the attendance at all Police Authority meetings for the last 3 years, by Member and date of meeting \(2007/08, 2008/09, 2009/10\) 2\) The total size in millions of the Usable Revenue Reserve and Usable Capital Reserve for the last 3 years \(2007/08, 2008/09, 2009/10\)](#)

Response:

1) This information is available in Excel spreadsheets, copies of which can be requested by contacting the Police Authority

2) This information is available in the Annual Statement of Accounts that can be found on the Police Authority website, just [click here](#)

(Date of response: October 2010)

Request: [Information on Senior Officer Conduct Complaints \(see specific questions below\)](#)

Response:

[Are there any circumstances where the Authority would show drafts of an](#)

investigation report to the Chief Constable if he was being investigated as regards a conduct allegation?

It is difficult to envisage circumstances where the Police Authority would show drafts of an investigation report to the Chief Constable. However, the Police Authority *may* show a final draft of an investigation report to the Chief Constable for comment or correction of errors of fact. The key consideration in such instances would be to balance public confidence and impartiality with fairness to the officer concerned.

Would the Authority allow the Chief Constable or any officer under investigation to alter the draft investigation reports?

It is difficult to envisage circumstances where the Police Authority would allow an investigation report to be altered by the Chief Constable. The importance here would be to ensure the appropriate balance – it would be wholly improper for the Police Authority to allow an officer who is the subject of an investigation to alter materially any investigation report as it would leave the Authority open to challenge by way of judicial review.

Which regulations or statutory enactments are involved in dealing with possibly prejudicial conduct?

The Police Reform Act 2002, Police (Conduct) Regulations 2008, Police (Complaints and Misconduct) Regulations 2004 (as amended) and the Home Office Guidance (<http://www.homeoffice.gov.uk/about-us/home-office-circulars/circulars-2008/026-2008/>) provide the statutory framework and guidance in relation to Police Officer Misconduct, Unsatisfactory Performance and Attendance Management Procedures. Unsatisfactory Performance and Attendance Management Procedures might be engaged at the conclusion of any misconduct proceedings.

At the most serious end, misfeasance or malfeasance in a public office and perverting the course of justice would be contrary to the common law

Does the Authority allow the force to investigate senior officer complaints against their own senior officers?

This area is governed closely by statute (for example Part I of Schedule 3 to the Police Reform Act 2002 makes specific provisions about who might be used by a police authority to conduct an investigation on its behalf - see in particular paragraph 16).

In some situations the force may investigate complaints against its senior officers; however this will depend on the nature of the allegation. The Home Office and Independent Police Complaints Commission (IPCC) Guidance refer to investigations being “proportionate and having regard to the nature of the allegation and likely outcome”. With this in mind:

- Investigations of complaints which, taken at their highest, would be serious are investigated by others, normally a senior officer of the same or higher rank from another force.
- Complaints which, at their highest are trivial or low end may be investigated internally within the force.
- In some situations the IPCC may conduct an investigation where there are risks of confidence in the force being seriously undermined.

It is not possible to quantify what would constitute a serious complaint and a trivial

complaint as each case would be different.

Please supply any Authority procedures or legal requirements that serve to counter possible prejudicial acts by the Authority or its staff.

The Police Authority relies on the statutory framework, with suitable legal advice, to direct the manner in which the statutory powers and duties of the Appropriate Authority are fulfilled.

How is the confidentiality of investigation reports or drafts thereof maintained?

The Police Authority has to rely on the integrity of any external investigating agency not to disclose draft of final reports to anyone other than the Appropriate Authority. Upon receipt of such reports, it will be a matter for the Authority to determine the security of those documents. Since the Police Authority is independent of the Force, situated in a separate building from the Chief Officers of the Force and with its own secretariat, there is little risk of confidentiality being breached. In relation to Force Professional Standards Departments, most have restricted access (including for senior officers) and there is an extensive use of safes for documents. Furthermore, the standard police protective marking system would apply and no investigation of this type would be ranked lower than "Restricted - Investigations".

(Date of response: October 2010)

Request: Information on Bonuses for the Chief Constable and Director of Finance and Resources in 2008/09 and 2009/10

Response:

- The Chief Constable and the Director of Finance and Resources received a 10% bonus in 2008/09.
- In 2009/10, it was agreed that the Chief Constable would receive a 10% bonus and the Director of Finance and Resources would receive a 5% bonus.
- The Police Authority's Appointments and Remuneration Sub-Committee looks at the question of bonuses by reference to the year in question. No specific comparison is made in relation to the previous year's awards. The above awards were based upon performance against objectives for 2009/10.

(Date of response: October 2010)

Request: Information on Chief Constable Bonus in 2009/10

Response:

The bonus paid to the Chief Constable in 2009/10 was £12,457 (April 2009 to March 2010)

(Date of response: September 2010)

Request: Information on Chief Officer Bonuses in 2008/09

Response:

Payment of Bonuses in 2008/09:

- In 2008/09, the Chief Constable received a bonus payment of £9,985 (8th June

2008 to 31st March 2009)

- In 2008/09, The Temporary Chief Constable from 1st April 2008 to 7th June 2008 received a bonus payment of £2,500*
- In 2008/09, the Deputy Chief Constable from 8th June 2008 received a bonus payment of £7,500*
- In 2008/09, the Director of Finance & Resources received a bonus payment of £9,292

**Please note that bullet points 2 and 3 refer to the same person who performed two roles during 2008/09*

Responsibility for Payment of Bonuses:

- The Police Authority (via its Appointments and Remuneration Sub-Committee) is responsible for approving the payment of Chief Officer Bonuses. The Chief Constable is not able to award bonus payments to Chief Officers.

Reason for Payment of Bonuses:

- Bonus Payments are performance related. They can be awarded to chief officers if they meet the annual objectives set for them by the Police Authority. This is in line with the Police Negotiating Board (PNB) Agreement on the Pay and Conditions of Chief Police Officers (as per Home Office Circular 036 in 2004 - Chief Officer Pay and Conditions Package). The agreement states that:
 - *A bonus scheme will operate with payments from 1st April 2006.*
 - *It will be operated by the Police Authority in consultation with HMIC*
 - *It will provide for non-pensionable bonuses of up to 15% of pensionable pay for Chief Constables, up to 12.5% for Deputy Chief Constables, and up to 10% for Assistant Chief Constables.*
 - *Payment of bonuses will take account of chief officers' PDRs and their contribution to force performance in achieving objectives as set out in national and local policing plans*

(Date of response: September 2010)

Request: What was the total cost of running the Police Authority in 2009/10? Who is the Chair of the Authority and how many times did he/she meet with the Chief Constable during 2009/10?

Response:

- 1) The total cost of running the Police Authority in 2009/10 was £900,532*.
**Please note that this figure is provisional as the final end of year balances have not yet been finalised. Final figures will be arrived at within the next 2 weeks. If you require the final figure, then please let me know.*
- 2) The current Chair of the Authority is Mrs Delyth Humfryes, an Independent Member. Mrs Humfryes met with the Chief Constable on 17 occasions in 2009/10*.
**Please note that Mrs Humfryes was appointed Chair of the Authority on 22nd June 2009. Therefore, this figure relates to the number of meetings from this date until the end of March 2010.*

(Date of response: May 2010)

Request: Request for information relating to the summary of counts information circulated with the Council Tax Notice.

Response:

In producing the 2008/09 Statement of Accounts public bodies were required to comply with the Accounts and Audit (Wales) Regulations and the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom – A Statement of Recommended Practice 2008, the “SORP”. Under these Regulations and accounting practices the Statement of Accounts includes actuarial figures for police officer and police staff pension funds (Financial Reporting Standard 17). The accounting entries for the pension funds are purely technical entries and do not reflect the operating performance of the Authority. As such the actuarial pension figures are excluded from the budget.

The table included within the 2008/09 Statement of Accounts is restated below and compared to the 2010/11 budget:

	2008/09	2010/11
	Actual	Budget
Police Authority Costs	1%	1%
Total Employee Costs	79%	84%
Premises Costs	3%	3%
Transport Costs	2%	2%
Supplies & Services	8%	7%
Agency & Contracted Services	2%	2%
Capital Financing Costs	3%	1%
Impairment	6%	0%
Use of / Contribution to Reserves	-4%	0%
	100%	100%

(Date of response: 19th April)

Request: Please provide the cost of running the Police Authority for the years 2007/2008 and 2008/2009. Please provide a breakdown of Members expenses claimed during these periods and a breakdown of the cost of wages to the Authority employees and any expenses claimed by these employees.

Response:

- Cost of running the Police Authority in 2007/08 = £828,696.22*
- Cost of running the Police Authority in 2008/09 = £846,219.39*
- The cost of Police Authority staff wages for the respective periods are as follows:
 - 2007/08 = £271,879.75
 - 2008/09 = £272,187.92

In respect of the request of a breakdown of Members expenses and Authority staff, the Authority confirmed that it did hold this information. However, in order to provide an accurate calculation for both expenses paid to its Members and staff, the cost of providing this information is above the amount to which the Authority is legally required to respond i.e. the cost of locating and retrieving the information exceeds the “appropriate level” as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004. It is estimated that it would have exceeded 18 hours (i.e. minimum of 19 hours) to comply with this part of the request. The regulations can be located at www.legislation.hms.gov.uk/si/si2004/20043244.htm

In accordance with the Freedom of Information Act 2000, a Refusal Notice was issued for this part of the request under Section 17(5) A public authority which, in relation to any request for information, is relying on a claim that section 12 or section 14 applies must, within the time for complying with section 1(1), give the applicant a notice stating that fact.

**Based on the net revenue expenditure for that year*

(Date of response: March 2010)

Request: What was the total police Authority expenditure on communications, advertising and marketing activity in the past 5 years? List the three single biggest items of expenditure in this category and what the purpose of this expenditure was in each of the past 5 years.

Response:

Financial Year	Expenditure
2004/05	£30,518.80
2005/06	£26,407.65
2006/07	£55,731.87
2007/08	£41,980.17
2008/09	£28,119.95
5 Year Total	£182,758.44

It should be noted that the majority of this expenditure relates to the Police Authority statutory duties. Further costs are incurred which are either absorbed by other elements of the budget (i.e. staffing costs) or are subsumed by the Force budget as we undertake a number of consultation exercises in partnership with both our Force and Partners. An example of this can be found in the undertaking of its statutory duties to consult with the public, the Police Authority have assigned space on all Police owned consultation questionnaire. The Authority also utilise opportunities available through the Citizen Panels, which is funded by the Police, Local Authority and other partners.

The **total five year period** expenditure on communications, advertising and marketing of non-statutory activities has been limited to **£10,639.89**.

Within the category of communications, advertising and marketing, the three single biggest items of expenditure relating to statutory duties were as follows:

Top three Items of Expenditure for the respective 5 years		
Yr	Description	Amount
2004/05	Advertisement of ACPO Post	4503.91
	Publication of conclusion of the Audit of Accounts in newspapers throughout Division	4190.57
	Publication of the Policing Plan	4142.00
2005/06	Council Tax Leaflets	7001.20

	Audit of Accounts - Public Notice	5641.21
	Notice of Audit of Accounts - publication in newspapers	5137.51
2006/07	Police Authority Annual Report	8406.00
	Advert for Assistant Chief Executive	7052.31
	Council Tax Leaflets	6692.07
2007/08	Council Tax Leaflets	6325.02
	Local Policing Summaries	5998.68
	Audit of Accounts 07/08 Notice	5685.72
2008/09	Audit of Accounts notice	5221.50
	Audit of Accounts notice	4631.97
	Advert for Independent Members	2542.70

It should be noted that all the items listed above fall within the statutory requirements of the Police Authority. To put this information in some context the below table shows the top three expenditure items that relate to non-statutory requirements of the Police Authority:

Top three Items of Expenditure for the respective 5 years		
Yr	Description	Amount
2004/05	DPPA Plaques	366.89
	Official Opening Buffet of Crymych Police/Fire Station	150.00
	The Wales Year Book	50.00
2005/06	Horn Ltd Police Authority Synopsis	£145.00
	The Wales Year Book	55.00
	No further costs	
2006/07	Royal Opening Plaque for Brecon Police Station	1022.25
	DPPA Plaques	735.55
	Public Notice - Assistant Clerk	616.88
2007/08	Advert for Assistant Clerk	7052.31
	The Wales Year Book	60.00
	No further costs	
2008/09	The Wales Year Book	60.00
	No further costs	
	No further costs	

As can be seen from this information, the expenditure on non-statutory items is nominal. This is not to say however, that Dyfed Powys Police Authority is not proactive in the use of media or communications. The approach that has been applied within our Authority is to use non-expenditure media forms through extensive use of its website and through regular press releases (examples of which are appended for your information). We think that this reflects the Authority's cost effective approach to undertaking its duties.

Further caveats are to be applied when considering the presentation of non-statutory expenditure, in that some costs are absorbed by the Police Force budget. For example in 2009 the Authority attended the Royal Welsh Show – a week long event. The total cost (apart from staffing costs) of attending this event was subsumed by the Police marketing budget.

(Date of response: February 2010)

Request: How much allowances & expenses were paid to Police Authority members during the period 2008/09.

Response: A total of £238,607 was paid in the above period a breakdown of which can be [accessed here](#).

(Date of response: September 2009)

Request: How much money did Dyfed-Powys Police Authority pay in total under the Chief Officers' Bonus Scheme during the most recent financial year for which figures are available?

Response: The total amount payable to Chief Officers for bonus payments for 2007/08 was £17,864.66.

(Date of response: January 2009)

Request: Please provide information in respect of any Schemes which are currently operational or in the pipeline that are being conducted under the Private Finance Initiative (PFI).

Response:

Nature and Title of Project

Ammanford Police Station PFI

Date Commenced

20th April 2000

Contractual Term

30 years

Annual Cost (Unitary Charge)

Annual Charge for 2007/08 was £632,841

Projected Annual charge for 2008/09 is £644,544

Project Total Estimated Cost

£21,236 million over 30 years including an inflation uplift of 2.5%

Upfront Costs Associated Costs

The Police Authority records indicate that professional legal costs from the 24th October 1997 to the 28th April 2000 was £59,094.29

(Date of response: October 2008)

Request: I understand that the Police (Disposal of Property) Regulations 1975 mean that each Police Authority accumulates a fund as a result of sales of unclaimed property and that money from the fund is available to help charitable groups and organisations in their area. How do you make a request for a grant from this fund?

Response: The Chief Constable has been given delegated power to administer this fund. In order to make a request for grant, a letter should be sent to the Chief Constable that:

- 1) Gives further detail about the group
- 2) Indicates the amount of grant required
- 3) Outlines how the money will be spent

(Date of response: September 2008)

Request: I am interested in knowing the names of the key people in the organisation that I am paying my taxes towards.

Response: Chief Executive – Mr. K.B. Reeves, Chief Information Officer and IT Manager – Mr. M. Stevenson, Chief Purchasing Officer – Mr. P. Jeremy, Chief Finance Officer – Mrs. J. Wilding/Mr. A. Bevan, Green Environment – Mr. A. Bevan and Facilities Management (Estates) – Mr. D. Pearce.

(Date of response: August 2008)

Request: Can you provide a copy of the Dyfed-Powys Police's full annual accounts, a copy of each Councillor and Officials' registered interests, a copy of each Councillor and Officials' accounts/financial claims and the date of the annual fortnight where the public can come and question your Auditor?

Response:

Dyfed Powys Police's Full Annual Accounts
Statement of Accounts disclosed

Councillors and Officials' Registered Interests

Both Councillors and Officials' Register of Interests are open to members of the public to inspect by prior arranged appointments.

Councillors and Officials' accounts/financial claims

Clarification was requested as to the definition of 'Officials' and the time period in question.

Date of the Annual Fortnight where the Public can come and Question your Auditor
Public Notice in relation to Audit of Accounts.

(Date of response: August 2008)

Summary of Requests: A number of requests for information were made regarding the circumstances surrounding the retirement of Chief Constable Terence Grange. A summary of the various requests and responses are outlined below.

Summary of Responses:

[Request for information on the events leading to the retirement of Mr Grange](#)

- The Police Authority received a report from the IPCC regarding allegations made against Mr Grange, sufficient enough to amount to possible breaches of the Code of Conduct governing Police Officers. Allegations were in relation to the misuse of the Force computer and alleged financial irregularities.
- This report was fully considered as an exempt session at a Police Authority Emergency Committee convened on 19th November 2007.
- The Emergency Committee consisted of 6 key members from the Police Authority.
- The allegations of financial irregularities were strongly denied, but there was a prima facie breach of the Force's Policy concerning the misuse of computer equipment and whatever explanation might have been offered, it was likely that the trust and confidence of the Authority in Mr Grange would be lost. A likely lack of confidence in the management of the Force by both its officers and the Public was also likely to occur.
- The Emergency Committee received a letter of resignation at approximately 3pm on 19th November 2007 that stated Mr Grange was prepared to retire with immediate effect.
- The Committee considered whether or not the resignation should be deferred through suspension pending the outcome of a full investigation by the IPCC, but chose to accept the resignation for the following reasons:
 - 1) Mr Grange's credibility was damaged. The Force's reputation and the confidence of Members in Mr Grange had been adversely affected.
 - 2) Suspension would only increase the lack of confidence and leave an aura of uncertainty
 - 3) It was uncertain as to the length of the IPCC investigation and its eventual outcome. If the Chief Constable were to be suspended for this time considerable extra costs would fall on the Authority.
 - 4) If the Chief Constable were to retire, it was accepted that he could not be made the subject of Police discipline for those matters. The IPCC investigation into financial irregularities would continue so that a decision could be taken as to whether criminal proceedings were justified.
 - 5) Little purpose was served by continuing an investigation in relation to the misuse of the computer. There was sufficient evidence to justify the loss of confidence and in his retirement letter Mr Grange recognised that he had allowed his private life to intrude into his professional role as Chief Constable.
- The Emergency Committee, having considered all appropriate regulations and non-statutory guidance, including Home Office guidance, on Police unsatisfactory performance, complaints and conduct procedures, unanimously concluded that it was in the public interest that the resignation be accepted with immediate effect

[Request for copies of e-mails sent by Mr Grange which led to the investigation by the IPCC into allegations of computer misuse.](#)

This request was refused as the information requested was considered to be 'exempt' under Part II of the FOI Act 2000.

[Request for a copy of the minutes of the Emergency Committee that was convened to consider the resignation of Mr Grange.](#)

These minutes are readily available as the meeting was a public meeting. Hard copies can be obtained under the FOI Act 2000 by contacting Dyfed-Powys Police Authority.

[Request for information on the number and nature of complaints against Police investigations that have been made to the Dyfed-Powys Police Force/Authority in the](#)

last 3 years.

The Authority holds information into complaints made against the Force's Chief Officers (Assistant Chief Constable rank and above) for whom it is the appropriate Authority under the terms of the Police Act 1996 and the Police Reform Act 2002.

In relation to complaints against police investigations, they may not involve individual complaints against Chief Officers, or they may amount to complaints concerning police activity or complaints concerning operational policy. Unless they are specifically complaints against a Chief Officer they would be referred to the Force and not recorded under the legislation referred to above.

The Police Authority is not in a position to provide information concerning complaints where the Chief Constable is the appropriate Authority, which includes records of complaints naming or involving the former Chief Constable and/or other senior officers. To access this information contact the Freedom of information Department, Police HQ, PO Box 99, Llangunnor Carmarthen SA31 2PF.

Request for information on the number of complaints against Mr Grange

5 complaints and 29 complaints/misconduct matters (since October 2004)

- 6 not recorded (one under appeal)
- 2 dispensations granted (no further action to be taken)
- 9 direction and control matters (referred to the Force)
- 1 unsubstantiated
- 7 the subject of an IPCC report which found the complaints unfounded
- 2 conduct matters not proceeded with
- 2 matters the subject of an ongoing investigation by the IPCC

Request for information on the remuneration package received by Mr Grange and whether or not any of these monies can be suspended or recovered in light of the investigation

- A copy of the PNB Circular setting out the salaries for Chief Constables (as at November 2007) was disclosed
- In relation to the Mr Grange's retirement entitlements, this was seen as personal information exempt from disclosure under the Freedom of information Act and Data Protection Acts. However, it was stated that the package would be such as an Officer of his years of service would be entitled.
- Should any criminal proceedings arise which related to a 'fraud' on the Authority, then a criminal court would have powers to award compensation and the Authority could also consider the recovery of monies from pension.

(Dates of response: November 2007 – January 2008)

Request: Name the law firm who advised on the Ammanford Police Station project.

Response: Morgan Cole Solicitors.

(Date of response: June 2008)

Request: Request for information on the Council Tax Demand Notice 2008/9

Response: The Finance Resources and Information Management Committee considered detailed proposals in relation to the budget for 2008/9 which were recommended to the precept setting meeting of the Authority. These reports are available on the Authority's website.

(Date of response: April 2008)

Request: Council Tax Demand Notice 2008/9 – Cost Breakdown

Does the Employee Costs of 84% include pensions and if so, what percentage is it? Also what is the direct cost of the 19 individual Police Authority Members?

Response: The employee costs of 84% include pension costs at 14%.
The direct cost of the 19 individual Police Authority Members is £204,264.

(Date of response: June 2008)

Request: Please can you state for the Police Authority:

1. The total costs of running the Police Authority
 2. The total expenditure on:
 - a). The Police Authority's Members' basic allowance
 - b). Staff directly employed by the Police Authority
 - c). Office/premises costs
 - d). Police Authority transport costs
 - e). Audit costs
 - f). Supplies and services costs
- For each year since 1997*

Response: Information extracted from 2002/3 to 2007/9

The total costs of running the Police Authority

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
477,749	549,880	680,934	726,835	790,754	749,491

The total expenditure on:

a). The Police Authority's Members' basic allowance

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
96,844	107,563	162,113	138,136	130,603	138,085

b). Staff directly employed by the Police Authority

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
172,336	188,700	193,892	200,454	259,541	284,609

c). Office/premises costs

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
40	1	29	118	46	117

d). Police Authority transport costs

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
31,146	26,244	51,669	58,656	60,599	60,091

e). Audit costs

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
42,427	87,379	97,963	97,696	102,541	97,759

f). Supplies and services costs

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
103,747	111,661	146,700	163,281	202,751	137,026

(Date of response: May 2008)

Request:

A) Do you pay pensionable salaries in strict accordance with the provisions of PNB Circular 07/8?

B) State number of Chief Officers eligible for bonus payments under the PNB approved scheme, the number who have a right to opt out of the scheme and the number who exercised that right? How many Chief Officers received bonus payments in respect of the performance year 2006/7?

C) The number of Chief Officers you provide with a car, or as an alternative a cash allowance, as part of their benefits package?

D) The number of Officers you provide financial assistance to in relation to private health cover?

E) Do you provide any other form of financial assistance to Chief Officers (or their families) not specified at (a.) to (d.) above? If the answer is 'Yes', please specify amount of allowance by bands, title assigned to the allowance and the purpose of the allowance. Each allowance should be accounted for individually, if more than one is paid. If the amounts and nature of the allowances vary from Chief Officer to Chief Officer please list number of Officers by band.

F) If the answer to (e.) was 'Yes', please state which body or individual approved the payment of public funds in this way i.e. Full Police Authority, authorised PA Committee, PA Chair/Chairman or Chief Executive.

G) Please provide a copy of your policy and any other information/documentation on publicising details of allowances covered in (a.) to (e.) above? For example, do you publicise in 'Police Review' advertisements, application packs, disclose to shortlisted candidates, discuss with successful candidates or have a specific reference in annual statement of accounts?

H) Please provide a copy of any or all Equality Impact Assessments on any allowances other than those specified at (a.) to (d.) above.

I) If information is 'not held' in respect of the points at (a.) to (e.) above, please state this explicitly in your response.

Response:

A) Yes.

B) 3 eligible.

Statutory opt outs – 1.

Bonus payments 2006/7 – 1.

C) 3

<p>D) The Force operates a Scheme for all Officers whereby if they suffer injury, the funding of medical treatment would be considered to facilitate a quicker return to work – this is not an individual contractual entitlement.</p> <p>E) Statutory entitlement regarding removal expenses.</p> <p>F) Police Regulations.</p> <p>G) Information is provided at the time of recruitment. No specific policy in place but the Authority has recently undertaken some recruitment where details were provided.</p> <p>H) Not applicable.</p> <p><i>(Date of response: May 2008)</i></p>
<p>Request: Could you please provide the following information:-</p> <ul style="list-style-type: none"> • How many designated Community Engagement staff are there? • On average, how many Community Engagement activities are there each year and a few examples of these activities. • What population does the Authority cover/control?
<p>Response:</p> <ul style="list-style-type: none"> • The Police Authority has no “dedicated” Community Engagement staff. • On average we hold two public consultation meetings in five areas throughout the Force each year to consult the public on matters such as the budget and priorities for policing. Police Authority Members meet the public face to face at supermarkets, during the Force Open Day, etc. • The latest data available (Mid 2006 estimate) indicates that the Force population is 503,624. • <p><i>(Date of response: March 2008)</i></p>
<p>Request: Request to provide a list of all schools and colleges in the DPP area that have suffered a reported burglary between 1st October 2006 and 30th September 2007.</p>
<p>Response: The Authority does not hold any information in respect of this request. The request, with the consent of the applicant, was forwarded to the Police Force who may hold this information. For information in relation to this request please contact Freedom of Information Department, Police HQ, PO Box 99, Llangunnor Carmarthen SA31 2PF.</p> <p><i>(Date of response: October 2007)</i></p>
<p>Request: Request for Annual Audited Accounts for financial years 1996/7 to 2005/6 inclusive and Annual Reports for years 1996 to 2006.</p>
<p>Response: The information received from Police Authorities in response to their request was to be used to build up a database of changes over time in areas such as staffing and finance. As there is no specific intended use for the information other than to add it to their records for later use, no further action is required.</p> <p><i>(Date of response: September 2007)</i></p>
<p>Request: Request for details of amounts paid to Members of the Dyfed-Powys Police Authority for the financial year 2006/07 to include subsistence, etc.</p>
<p>Response: The schedule of Allowances and Expenses paid to Members for the 2006/7 financial year is available on the Police Authority website.</p>

(Date of response: March 2008)

Request: Please provide details of all allowances and expenses paid to Councillors John Davies, Don Evans and Anthony Wilcox including copies of expenses claim forms for financial year 2005/6.

Response:

Payment	D Evans £	J Davies £	A Wilcox £	Total £
Members travel expenses	3,339	1,110	481	4,930
Travel time allowance	3,545	1,404	1,404	6,353
IT allowance	124	124	124	372
Members attendance allowance	8,388	7,123	7,118	22,629
Special responsibility allowance	7,289	0	0	7,289
TOTAL	22,685	9,761	9,127	41,573

(Date of response: March 2007)