

FREEDOM OF INFORMATION

PREVIOUSLY ASKED QUESTIONS

Request: How much allowances & expenses were paid to Police Authority members during the period 2008/09.

Response: A total of £238,607 was paid in total for the above period a breakdown of which can be [accessed here](#).

Request: How much money did Dyfed-Powys Police Authority pay in total under the Chief Officers' Bonus Scheme during the most recent financial year for which figures are available?

Response: The total amount payable to Chief Officers for bonus payments for 2007/08 was £17,864.66.

(Date of response: January 2009)

Request: Please provide information in respect of any Schemes which are currently operational or in the pipeline that are being conducted under the Private Finance Initiative (PFI).

Response:

Nature and Title of Project

Ammanford Police Station PFI

Date Commenced

20th April 2000

Contractual Term

30 years

Annual Cost (Unitary Charge)

Annual Charge for 2007/08 was £632,841

Projected Annual charge for 2008/09 is £644,544

Project Total Estimated Cost

£21,236 million over 30 years including an inflation uplift of 2.5%

Upfront Costs Associated Costs

The Police Authority records indicate that professional legal costs from the 24th October 1997 to the 28th April 2000 was £59,094.29

(Date of response: October 2008)

Request: I understand that the Police (Disposal of Property) Regulations 1975 mean that each Police Authority accumulates a fund as a result of sales of unclaimed property and that money from the fund is available to help charitable groups and organisations in their area. How do you make a request for a grant from this fund?

Response: The Chief Constable has been given delegated power to administer this fund. In order to make a request for grant, a letter should be sent to the Chief Constable that:

- 1) Gives further detail about the group

- 2) Indicates the amount of grant required
- 3) Outlines how the money will be spent

(Date of response: September 2008)

Request: I am interested in knowing the names of the key people in the organisation that I am playing my taxes towards.

Response: Chief Executive – Mr. K.B. Reeves, Chief Information Officer and IT Manager – Mr. M. Stevenson, Chief Purchasing Officer – Mr. P. Jeremy, Chief Finance Officer – Mrs. J. Wilding/Mr. A. Bevan, Green Environment – Mr. A. Bevan and Facilities Management (Estates) – Mr. D. Pearce.

(Date of response: August 2008)

Request: Can you provide a copy of the Dyfed-Powys Police's full annual accounts, a copy of each Councillor and Officials' registered interests, a copy of each Councillor and Officials' accounts/financial claims and the date of the annual fortnight where the public can come and question your Auditor?

Response:

Dyfed Powys Police's Full Annual Accounts
Statement of Accounts disclosed

Councillors and Officials' Registered Interests

Both Councillors and Officials' Register of Interests are open to members of the public to inspect by prior arranged appointments.

Councillors and Officials' accounts/financial claims

Clarification was requested as to the definition of 'Officials' and the time period in question.

Date of the Annual Fortnight where the Public can come and Question your Auditor
Public Notice in relation to Audit of Accounts.

(Date of response: August 2008)

Summary of Requests: A number of requests for information were made regarding the circumstances surrounding the retirement of Chief Constable Terence Grange. A summary of the various requests and responses are outlined below.

Summary of Responses:

Request for information on the events leading to the retirement of Mr Grange

- The Police Authority received a report from the IPCC regarding allegations made against Mr Grange, sufficient enough to amount to possible breaches of the Code of Conduct governing Police Officers. Allegations were in relation to the misuse of the Force computer and alleged financial irregularities.
- This report was fully considered as an exempt session at a Police Authority Emergency Committee convened on 19th November 2007.
- The Emergency Committee consisted of 6 key members from the Police Authority.
- The allegations of financial irregularities were strongly denied, but there was a prima facie breach of the Force's Policy concerning the misuse of computer

equipment and whatever explanation might have been offered, it was likely that the trust and confidence of the Authority in Mr Grange would be lost. A likely lack of confidence in the management of the Force by both its officers and the Public was also likely to occur.

- The Emergency Committee received a letter of resignation at approximately 3pm on 19th November 2007 that stated Mr Grange was prepared to retire with immediate effect.
- The Committee considered whether or not the resignation should be deferred through suspension pending the outcome of a full investigation by the IPCC, but chose to accept the resignation for the following reasons:
 - 1) Mr Grange's credibility was damaged. The Force's reputation and the confidence of Members in Mr Grange had been adversely affected.
 - 2) Suspension would only increase the lack of confidence and leave an aura of uncertainty
 - 3) It was uncertain as to the length of the IPCC investigation and its eventual outcome. If the Chief Constable were to be suspended for this time considerable extra costs would fall on the Authority.
 - 4) If the Chief Constable were to retire, it was accepted that he could not be made the subject of Police discipline for those matters. The IPCC investigation into financial irregularities would continue so that a decision could be taken as to whether criminal proceedings were justified.
 - 5) Little purpose was served by continuing an investigation in relation to the misuse of the computer. There was sufficient evidence to justify the loss of confidence and in his retirement letter Mr Grange recognised that he had allowed his private life to intrude into his professional role as Chief Constable.
- The Emergency Committee, having considered all appropriate regulations and non-statutory guidance, including Home Office guidance, on Police unsatisfactory performance, complaints and conduct procedures, unanimously concluded that it was in the public interest that the resignation be accepted with immediate effect

[Request for copies of e-mails sent by Mr Grange which led to the investigation by the IPCC into allegations of computer misuse.](#)

This request was refused as the information requested was considered to be 'exempt' under Part II of the FOI Act 2000.

[Request for a copy of the minutes of the Emergency Committee that was convened to consider the resignation of Mr Grange.](#)

These minutes are readily available as the meeting was a public meeting. Hard copies can be obtained under the FOI Act 2000 by contacting Dyfed-Powys Police Authority.

[Request for information on the number and nature of complaints against Police investigations that have been made to the Dyfed-Powys Police Force/Authority in the last 3 years.](#)

The Authority holds information into complaints made against the Force's Chief Officers (Assistant Chief Constable rank and above) for whom it is the appropriate Authority under the terms of the Police Act 1996 and the Police Reform Act 2002.

In relation to complaints against police investigations, they may not involve individual complaints against Chief Officers, or they may amount to complaints concerning police activity or complaints concerning operational policy. Unless they are specifically complaints against a Chief Officer they would be referred to the Force and not recorded under the legislation referred to above.

The Police Authority is not in a position to provide information concerning complaints where the Chief Constable is the appropriate Authority, which includes records of

complaints naming or involving the former Chief Constable and/or other senior officers. To access this information contact the Freedom of information Department, Police HQ, PO Box 99, Llangunnor Carmarthen SA31 2PF.

Request for information on the number of complaints against Mr Grange

5 complaints and 29 complaints/misconduct matters (since October 2004)

- 6 not recorded (one under appeal)
- 2 dispensations granted (no further action to be taken)
- 9 direction and control matters (referred to the Force)
- 1 unsubstantiated
- 7 the subject of an IPCC report which found the complaints unfounded
- 2 conduct matters not proceeded with
- 2 matters the subject of an ongoing investigation by the IPCC

Request for information on the remuneration package received by Mr Grange and whether or not any of these monies can be suspended or recovered in light of the investigation

- A copy of the PNB Circular setting out the salaries for Chief Constables (as at November 2007) was disclosed
- In relation to the Mr Grange's retirement entitlements, this was seen as personal information exempt from disclosure under the Freedom of information Act and Data Protection Acts. However, it was stated that the package would be such as an Officer of his years of service would be entitled.
- Should any criminal proceedings arise which related to a 'fraud' on the Authority, then a criminal court would have powers to award compensation and the Authority could also consider the recovery of monies from pension.

(Dates of response: November 2007 – January 2008)

Request: Name the law firm who advised on the Ammanford Police Station project.

Response: Morgan Cole Solicitors.

(Date of response: June 2008)

Request: Request for information on the Council Tax Demand Notice 2008/9

Response: The Finance Resources and Information Management Committee considered detailed proposals in relation to the budget for 2008/9 which were recommended to the precept setting meeting of the Authority. These reports are available on the Authority's website.

(Date of response: April 2008)

Request: Council Tax Demand Notice 2008/9 – Cost Breakdown

Does the Employee Costs of 84% include pensions and if so, what percentage is it? Also what is the direct cost of the 19 individual Police Authority Members?

Response: The employee costs of 84% include pension costs at 14%. The direct cost of the 19 individual Police Authority Members is £204,264.

(Date of response: June 2008)

Request: Please can you state for the Police Authority:

1. The total costs of running the Police Authority
 2. The total expenditure on:
 - a). The Police Authority's Members' basic allowance
 - b). Staff directly employed by the Police Authority
 - c). Office/premises costs
 - d). Police Authority transport costs
 - e). Audit costs
 - f). Supplies and services costs
- For each year since 1997*

Response: Information extracted from 2002/3 to 2007/9

The total costs of running the Police Authority

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
477,749	549,880	680,934	726,835	790,754	749,491

The total expenditure on:

a). The Police Authority's Members' basic allowance

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
96,844	107,563	162,113	138,136	130,603	138,085

b). Staff directly employed by the Police Authority

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
172,336	188,700	193,892	200,454	259,541	284,609

c). Office/premises costs

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
40	1	29	118	46	117

d). Police Authority transport costs

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
31,146	26,244	51,669	58,656	60,599	60,091

e). Audit costs

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£
42,427	87,379	97,963	97,696	102,541	97,759

f). Supplies and services costs

<u>2002/3</u>	<u>2003/4</u>	<u>2004/5</u>	<u>2005/6</u>	<u>2006/7</u>	<u>2007/8</u>
£	£	£	£	£	£

103,747 111,661 146,700 163,281 202,751 137,026

(Date of response: May 2008)

Request:

A) Do you pay pensionable salaries in strict accordance with the provisions of PNB Circular 07/8?

B) State number of Chief Officers eligible for bonus payments under the PNB approved scheme, the number who have a right to opt out of the scheme and the number who exercised that right? How many Chief Officers received bonus payments in respect of the performance year 2006/7?

C) The number of Chief Officers you provide with a car, or as an alternative a cash allowance, as part of their benefits package?

D) The number of Officers you provide financial assistance to in relation to private health cover?

E) Do you provide any other form of financial assistance to Chief Officers (or their families) not specified at (a.) to (d.) above? If the answer is 'Yes', please specify amount of allowance by bands, title assigned to the allowance and the purpose of the allowance. Each allowance should be accounted for individually, if more than one is paid. If the amounts and nature of the allowances vary from Chief Officer to Chief Officer please list number of Officers by band.

F) If the answer to (e.) was 'Yes', please state which body or individual approved the payment of public funds in this way i.e. Full Police Authority, authorised PA Committee, PA Chair/Chairman or Chief Executive.

G) Please provide a copy of your policy and any other information/documentation on publicising details of allowances covered in (a.) to (e.) above? For example, do you publicise in 'Police Review' advertisements, application packs, disclose to shortlisted candidates, discuss with successful candidates or have a specific reference in annual statement of accounts?

H) Please provide a copy of any or all Equality Impact Assessments on any allowances other than those specified at (a.) to (d.) above.

I) If information is 'not held' in respect of the points at (a.) to (e.) above, please state this explicitly in your response.

Response:

A) Yes.

B) 3 eligible.

Statutory opt outs – 1.

Bonus payments 2006/7 – 1.

C) 3

D) The Force operates a Scheme for all Officers whereby if they suffer injury, the funding of medical treatment would be considered to facilitate a quicker return to work – this is not an individual contractual entitlement.

E) Statutory entitlement regarding removal expenses.

F) Police Regulations.

G) Information is provided at the time of recruitment. No specific policy in place but the Authority has recently undertaken some recruitment where details were provided.

H) Not applicable.

(Date of response: May 2008)

Request: Could you please provide the following information:-

- How many designated Community Engagement staff are there?
- On average, how many Community Engagement activities are there each year

and a few examples of these activities.

- What population does the Authority cover/control?

Response:

- The Police Authority has no “dedicated” Community Engagement staff.
- On average we hold two public consultation meetings in five areas throughout the Force each year to consult the public on matters such as the budget and priorities for policing. Police Authority Members meet the public face to face at supermarkets, during the Force Open Day, etc.
- The latest data available (Mid 2006 estimate) indicates that the Force population is 503,624.
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(Date of response: March 2008)

Request: Request to provide a list of all schools and colleges in the DPP area that have suffered a reported burglary between 1st October 2006 and 30th September 2007.

Response: The Authority does not hold any information in respect of this request. The request, with the consent of the applicant, was forwarded to the Police Force who may hold this information. For information in relation to this request please contact Freedom of Information Department, Police HQ, PO Box 99, Llangunor Carmarthen SA31 2PF.

(Date of response: October 2007)

Request: Request for Annual Audited Accounts for financial years 1996/7 to 2005/6 inclusive and Annual Reports for years 1996 to 2006.

Response: The information received from Police Authorities in response to their request was to be used to build up a database of changes over time in areas such as staffing and finance. As there is no specific intended use for the information other than to add it to their records for later use, no further action is required.

(Date of response: September 2007)

Request: Request for details of amounts paid to Members of the Dyfed-Powys Police Authority for the financial year 2006/07 to include subsistence, etc.

Response:

The schedule of Allowances and Expenses paid to Members for the 2006/7 financial year is available on the Police Authority website.

(Date of response: March 2008)

Request: Please provide details of all allowances and expenses paid to Councillors John Davies, Don Evans and Anthony Wilcox including copies of expenses claim forms for financial year 2005/6.

Response:

Payment	D Evans £	J Davies £	A Wilcox £	Total £
Members travel expenses	3,339	1,110	481	4,930
Travel time allowance	3,545	1,404	1,404	6,353
IT allowance	124	124	124	372

Members attendance allowance	8,388	7,123	7,118	22,629
Special responsibility allowance	7,289	0	0	7,289
TOTAL	22,685	9,761	9,127	41,573

(Date of response: March 2007)